

<b>lc packaging</b> <sup>®</sup>		
Version 1.0	<b>Human rights and labor practices policy</b>	06   2017

LC Packaging’s approach to human rights and labour practices is based on the “UN Guiding Principles on Business and Human Rights” and internationally accepted standards, such as SA 8000 and OHSAS 18001.

**Human rights.** As a proud member of the UN Global Compact we strongly support, respect, promote and protect internationally proclaimed human rights and do our utmost to provide safe, healthy and satisfying working conditions for all our employees around the world. As a family company we consider all our employees a member of the LC Family, and we treat them as such. We have a strong focus on creating beneficial opportunities for personal and career development within all layers of the company.

**Labour.** LC Packaging upholds the freedom of association and the effective recognition of the right to collective bargaining. We eliminate all forms of forced and compulsory labour, child labour and discrimination and expect our production partners to do the same.

**Environment.** LC Packaging Group commits on minimising its impact on the environment, by reducing its waste production and carbon footprint and by decreasing its use of water and energy. Next to that we improve efficiencies on finite natural resources in all of our company’s operations and departments and offer our customers sustainable solutions. We promote greater environmental responsibility and encourage the development and diffusion of environmental friendly technologies.

**Anti-Corruption.** LC Packaging eliminates corruption in all its forms, including extortion and bribery.