

## Introduction

As one of the market leaders in the production and distribution of agricultural packaging and FIBCs, LC Packaging International B.V. strongly believes that the achievement of organisational success and sustainability must be accompanied by a resolute commitment towards the environment. In making this commitment LC Packaging International B.V. wants to go further than merely complying with applicable laws and legislation. Currently, our world is experiencing unseen rates of animal species extinction all over the planet, water crisis remains one of the top risks with global impact and local communities are often negatively impacted by industries practices. LC Packaging International B.V. operates production sites in, amongst others, Bangladesh and South-Africa. LC Packaging International B.V. strives to combat these negative tendencies by committing, together with its Partners, to minimising environmental impact of its production sites.

## Purpose

This policy aims at establishing, communicating and distributing LC Packaging International B.V.'s commitment to environmental protection regarding water usage, biodiversity and local pollution to all stakeholders involved. By means of this policy, LC Packaging International B.V. strives to outline its effort to minimise its impact on the environment. Hereby, LC Packaging International B.V. strives to minimise the environmental impact in the field of water, biodiversity and local livelihood protection.

## Scope

The contents of this policy are intended for all employees, part time workers, interns, contractors of LC Packaging International B.V, its affiliates and FIBC production sites.

## Policy objectives

LC Packaging International B.V. aims to:

- Comply with relevant international and local legislation. Specifically comply with:
  - Relevant Bangladesh' legislation for Dutch-Bangla Pack Ltd;
  - Relevant South-African legislation for LC Shankar.
- Take ISO 14001 on environmental management as a guideline;
- Communicate LC Packaging International B.V.'s commitment to environmental protection to all relevant partners. This includes employees, production partners, customers and other relevant stakeholders;
- Reduce water use by 10% in 2022 as compared to 2017, as stated within the Sustainable Vision 2022 report, aiming to use water only for basic necessities and providing training to employees on how to consume less water;
- Prevent water contamination;
- Consider and conserve biodiversity in the proximity of LC Packaging International B.V.'s production sites;
- Reduce threats to biodiversity throughout LC Packaging International B.V.'s operations;
- Limit environmental damage in the proximity of LC Packaging International B.V.'s production sites;
- Prevent soil contamination as a result of operations performed by LC Packaging International B.V.'s production sites;
- Regulate air quality in the direct environment of LC Packaging International B.V.'s production sites;
- Collaborate with stakeholders and local communities to work together to address environmental challenges.

## Policy measures

To attain the abovementioned policy objectives regarding water, biodiversity and local pollution LC Packaging International B.V. takes the following concrete steps regarding water, biodiversity and local pollution.

### Water

LC Packaging International B.V. acknowledges the importance of water management strategies. Therefore, LC Packaging International B.V. strives to minimise negative impact on water in the close environment of their production sites and throughout their operations.

- LC Packaging International B.V. monitors water use in production sites;
- LC Packaging International B.V. performs water risk assessments on production sites by monitoring waste water streams on possible hazardous compounds, such as executed at Dutch-Bangla Pack Ltd and LC Shankar;
- LC Packaging International B.V. contributes to water recycling throughout its practices;
- LC Packaging International B.V. ensures factory operations do not comprise the right to (clean) water of local communities;
- LC Packaging International B.V. implements a training for all employees to understand and make better informed decisions that will lead to effective water use and management;
- LC Packaging International B.V. refrains from inputting pollutants into water used throughout the production process that is returned to the surface water, ground water and/or inland water;
- LC Packaging International B.V. limits its impact on the environment by using a nominal amount of water throughout its production process.

### Biodiversity

LC Packaging International B.V. recognises the important benefits provided by healthy and diverse ecosystems for our company, our employees and the communities we operate in. Therefore, LC Packaging International B.V. strives to minimise negative impact on biodiversity throughout its operations.

- LC Packaging International B.V. promotes local conservation activities;
- LC Packaging International B.V. promotes sustainable wood procurement by using certified wood produced by sustainable forest resources;
- LC Packaging International B.V. refrains from using palm-oil in products produced by LC Packaging International B.V.'s production sites;
- LC Packaging International B.V. refrains from working with Partners that use products from endangered, vulnerable and/or rare species;
- LC Packaging International B.V. refrains from using, and collaborating with Partners that work with, animal products obtained by illegal practices as poaching;

### Local pollution

LC Packaging International B.V. currently enjoys physical presence in 16 countries worldwide. LC Packaging International B.V. aims to work together in cooperation with local communities and stakeholders to diminish local pollution.

- LC Packaging International B.V. annually tests the soil around LC Packaging International B.V.'s production sites for contamination by pollutants and heavy metals;
- LC Packaging International B.V. diminishes greenhouse gas emissions and expand the use of renewable energy at LC Packaging International B.V.'s production sites as described by the Energy Consumption and Greenhouse Gases Policy;
- LC Packaging International B.V. diminishes its environmental impact on the environment as described in the Materials, Chemicals and Waste Policy;

- LC Packaging International B.V. disposes of waste produced at LC Packaging International B.V.'s production sites in a responsible manner, as described in the Materials, Chemicals and Waste Policy and in the Sustainable Consumption Policy;
- LC Packaging International B.V. reduces emissions of dust, particles and other emissions that could negatively affect residents in the proximity of LC Packaging International B.V.'s production sites by installing dust and particle filters;
- LC Packaging International B.V. regulates noise levels produced by operations in LC Packaging International B.V.'s production sites;
- LC Packaging International B.V. aims at not producing any odour during its operations by LC Packaging International B.V.'s production sites.

### Approval of policy

Name: Lucas Lammers, CEO LC Packaging

Date: 04 February 2019

Signature:

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.